



C) COMMITMENT

The Star Catering acknowledges its responsibilities in relation to tackling modern slavery and commits to complying with the provisions in the Modern Slavery Act 2015. The Star Catering supplies Limited understands that this requires an ongoing review of both its internal practices in relation to its labour force and, additionally, its supply chains.

Star Catering does not enter into business with any other organisation, in the United Kingdom or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour.

No labour provided to the Star Catering in the pursuance of the provision of its own services is obtained by means of slavery or human trafficking. Star Catering strictly adheres to the minimum standards required in relation to its responsibilities under relevant employment legislation in United Kingdom, and in many cases exceeds those minimums in relation to its employees.

D) SUPPLY CHAINS

In order to fulfil its activities, the Star Catering main supply chains include those related to fast food.

We offer products under the following segment:

Meat and poultry - Pies and ready meals - Potato Products - Bakery - Pizza Products - Dairy Products -
Fish and Seafood - Vegetarian - Groceries - Beverages - Curry house - Disposables, Cleaning and Hygiene.

We distribute UK wide excluding NI with our own or hired temperature controlled trucks.

E) POTENTIAL EXPOSURE

Star Catering considers its main exposure to the risk of slavery and human trafficking is extremely low due to its primarily EU and UK based supply chain.

In general, the Star Catering considers its exposure to slavery/human trafficking to be relatively limited. Nonetheless, it has taken steps to ensure that such practices do not take place in its business or the business of any organisation that supplies goods and/or services to it.

F) IMPACT OF COVID-19

During the reporting period covered by this statement, the COVID-19 pandemic had taken hold. For several months, the UK was placed into lockdown to stem the spread of COVID-19. This created several challenges for the Star Catering supplies Limited, as it did for others across the nation.

The Star Catering welcomes the UK Government's decision, as confirmed in April 2020, to allow for a delay of up to 6 months in the publication of modern slavery statements without the risk of facing penalty.

Despite the permitted, delay, Star Catering remains in a position to publish its statement for the financial year 2019/2020 in line with the original publishing requirements.

The Star Catering Supplies Limited concludes that the COVID-19 pandemic did not adjust the risk of modern slavery to a level above that which existed before the pandemic, which is as set out under 'POTENTIAL EXPOSURE' above.

During the pandemic, the Group's employees still had access to the grievance procedure to raise any concerns that they may have had.



MODERN SLAVERY STATEMENT

This statement applies to all companies within and associated to Truva Catering Limited (referred to in this statement as 'The Group'). The information included in the statement refers to the financial year 2019/2020.

A) ORGANISATIONAL STRUCTURE

The labour supplied to The Group in pursuance of its operation is carried out in:

STAR CATERING SUPPLIES LIMITED & STARBURGER LIMITED

Unit 6-8 Forest Trading Estate
Priestley Way
Walthamstow
London
E17 6AL

STAR CATERING (BRIGHTON) LIMITED

Unit 3 Lancing Business Park
54 Blenheim Road
Lancing
West Sussex
BN15 8UQ

Both organisations controlled by Truva Catering Limited whose registered and trading address is:

TRUVA CATERING LIMITED

Unit 1-8 Centenary Estate
Centenary Road
Enfield,
London
EN3 7UD

Truva Catering Limited is controlled by a Board of Directors.

MANAGEMENT STRUCTURE

Star Catering Supplies Limited and Starburger Limited and Star Catering (Brighton) Limited (herein simply referred as Star Catering) are all managed by OGUZ YUSUF UCUR who reports to Truva Catering Limited board and management:

SCOPE OF STAR CATERING SUPPLIES LIMITED

Wholesale Food, Drinks and Consumables Storage & Distribution

As a foodservice specialist we offer the highest quality of products and services on the market today. Our 35 years plus experience and commitment to excellence have earned us the reputation as one of the best foodservice specialist in the industry. We have a large product portfolio consisting of over 3000 products, which will give our customers, choice of quality as well as value for money products.

B) DEFINITIONS

The Star Catering considers that modern slavery encompasses:

- Human trafficking;
- Forced work, through mental or physical threat;
- Being owned or controlled by an employer through mental or physical abuse of the threat of abuse;
- Being dehumanised, treated as a commodity or being bought or sold as property;
- Being physically constrained or to have restriction placed on freedom of movement.



MODERN SLAVERY STATEMENT

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In line with emergency legislation passed by the Government, Group employees have been paid Statutory Sick Pay during periods of self-isolation where it has not been possible to agree a temporary period of homeworking.

The Star Catering Supplies Limited modern slavery risks were subject to the same monitoring procedures during the pandemic as at all other times.

G) STEPS

Star Catering carries out due diligence processes in relation to ensuring slavery and/or human trafficking does not take place in its organisation or supply chains, including conducting a review of the controls of its suppliers.

Star Catering has not, to its knowledge, conducted any business with another organisation which has been found to have involved itself with modern slavery.

In accordance with section 54(4) of the Modern Slavery Act 2015, Star Catering has taken the following steps to ensure that modern slavery is not taking place:

No additional steps taken other than monitoring existing supply chain and suppliers.

H) KEY PERFORMANCE INDICATORS

Star Catering has set the following key performance indicators to measure its effectiveness in ensuring modern slavery is not taking place in the Star Catering or its supply chains.

Star Catering has a ZERO modern slavery case target.

I) POLICIES

Star Catering has the Modern Slavery Policy Statement and Equal Opportunities Policy Statement policies which further define its stance on modern slavery.

J) TRAINING

Star Catering publicly displays all relevant policies so all employees are aware of our stance on modern slavery.

K) SLAVERY COMPLIANCE OFFICER

Star Catering has a Slavery Compliance Officer, (Ibrahim Tunay), to whom all concerns regarding modern slavery should be addressed, and who will then undertake relevant action with regard to the Star Catering Supplies Limited obligations in this regard.

IBRAHIM TUNAY

Quality Assurance Manager

This statement is made in pursuance of Section 54(1) of the Modern Slavery Act 2015 and will be reviewed for each financial year.

Date of approval.....01 April 2021.....

Signed



I. Tunay

